

Institute for Peace and Dialogue, IPD

2nd International Summer Academy on Peacebuilding & Intercultural Dialogue 17-27 August 2014 Baar, Switzerland

Experts & Topics



1. Marc Finaud is the a former French career diplomat with experience in bilateral and multilateral diplomacy who has been sharing it in training junior diplomats from all over the world and conducting research in sensitive areas such as arms proliferation, the Middle East, terrorism, peacebuilding, media relations, etc.

Two Days' Class Topics:

1. Arms Proliferation: Challenges and Responses
2. The Elusive Middle East Peace Process: Is There a Way Out?
3. Multilateral Diplomacy: Processes, Techniques and Strategy
4. Media and International Security: Witness or Actor?
5. The United Nations Peacebuilding Commission: A Score Card

Brief Description of the Topics: During the classes topics are dedicated a look at world challenges through the lens both of state and non-state actors as well as cooperative and multilateral responses to improve both national and human security.



2. Julianne Funk is a peace scholar-practitioner with an expertise in the Western Balkan region. She has her PhD in social sciences with a specialization in peace and conflict studies from the Katholieke Universiteit Leuven in Belgium. Currently she is a research consultant and fellowship program coordinator for the Ecumenical Women's Initiative in Croatia and a research associate of the Centre for Research on Peace and Development in Belgium. Julianne's academic publications and interests include faith-based peacebuilding, Bosnian Islam, identity, nonviolent conflict transformation, and indigenous cultural resources for peace.

One Day Class' Topic: Nonviolence: an introduction to concepts, the nonviolent communication method and application

Brief Description of the Topics: An introduction to nonviolence as an approach and method of building peace must naturally include a consideration of violence, conflict, peace and power as interrelated concepts. Nonviolence is typically sought for ideological (normative/ethical) and/or pragmatic reasons (effective strategically) for reducing direct and indirect violence and seek positive peace. Nonviolent action can be a radical and revolutionary endeavor, standing in blatant opposition to the 'might is right' doctrine and the historic use of force. It reverses the idea of power, providing the vulnerable with 'soft' power. In the class we will explore the historical concept of nonviolence for sustainable and ethical conflict transformation. We will consider Gene Sharp's text which was foundational for the overthrow of Milosevic in the former Yugoslavia and the more recent Arab Spring. We will focus on the methodology of nonviolent communication of Marshall Rosenberg and how to use it in situations of conflict.



3. Aleksandar Weisner is a Ph.D. candidate of Peace Study, Human Rights and Human Security at European Centre for Peace and Development/University for Peace UN; holding M.Sc in Conflict Study (Faculty for Media and Communication) and MA in Strategy and Methods for Social Change (Faculty for Political Science & CANVAS). As international trainer and consultant for peace education, social mediation and conflict transformation he worked on Kosovo and for National Agency in Luxembourg, Belgium, Austria, Slovakia, Turkey and Czech Republic. Founder member and former president of Pancevo Peace Movement and coordinator of anti-war and anti-dictatorship activities (Yugoslavia/Serbia 1991-2006).

One or Two Days' Class Topics:

- 1) Social movements and social conflicts in anti-regime activities, disobedience and rebellions - challenges for development, peace and stability;
- 2) Strategy and methods for nonviolent social change ("Colored revolutions", "Arab Spring", case study Egypt);

Brief Description of the Topics:

Participants will have opportunity to learn about Peace building and social change in post-conflict societies and societies in transition (from totalitarian regime to democracy). Also, to learn about Methods, Strategy and Principles of Nonviolent Struggle applied in Colored revolutions in East/South East Europe and Arab Spring and to see Gene Sharp's methods and techniques run by CANVAS. Material, working methods and content will support critical reflection and comparison on the cases. Can trainings on nonviolent struggle really bring down a dictator, what are modern tools and knowledge to make "power to people" really powerful or how nonviolent movement can resist to a state terror are just few questions will be explore in the class.



4. Kenneth Pickles is a former military officer and seconded OSCE official with wide range of experience in military and political affairs, CBM and conflict prevention and resolution. Has worked with multi-national military and civilian teams in the Balkans, the South Caucasus and Eastern Europe

One Day' Class Topics:

1. An outline of the background, causes and on-going legacy of the Transnistria conflict and of the actors involved;
2. Mechanisms and proposals for Transnistria conflict resolution: problems and perspectives;
3. The development of CBM: what worked and what didn't and why; gender perspectives in CBM;
4. The contribution of the development of dialogue and co-operation between the sides and other actors (especially civil society) to confidence building;
5. Comparisons with other selected conflict situations and how lessons from these might (or might not) be applied.

Brief Description of the Topics:

- Presentation(s) introducing military and non-military Confidence Building Measures with particular reference to situations in the OSCE area. Also included in this phase would be reference to the indivisibility of security and mutually supporting relationships between the human (rights) dimension, economic and environmental dimension and political military dimension which is a key aspect of the OSCE's approach to security issues and conflict resolution.

- Presentation and discussions on the Transnistria conflict situation and the mediation efforts seeking to resolve it and what obstacles to resolution exist. This would also outline the various actors (including the sides to the conflict, the mediators and observers, international and national NGOs and civil society) and their roles in establishing and promoting peace, dialogue and co-operation.

- A review of the various attempts to apply Confidence Building Measures to the Transnistria situation and also to other conflict situations in the OSCE area and discussions on the reasons for success and failure and also a brain-storming session on what else could be tried or how the chances of success could be improved.
- An extended group role-play exercise with participants responding to an outline brief in order to prepare for and conduct negotiations or mediation activities within the context of the Transnistria situation with expert guidance as necessary.
- A debrief and discussion on the outcome of the role-play exercise and the contributions it has made to furthering understanding of aspects of conflict resolution and how this can be applied in other situations.



5. Elena Pruvli is a Westminster University, UK graduate. She is an international trainer and consultant in intercultural communication, who has designed and performed training workshops for the Red Cross, IOM - International Organisation of Migration, Euroguidance, Eures, Mediterranean co-operation organisation Euromed and other international organisations. Ms Pruvli carried out seminars on inclusion and diversity for multinationals, governmental institutions, academic faculty and entrepreneurs. She wrote her chapter in **The World Book of Happiness (2011)**. The copy of the Book was sent out by Herman Van Rompuy, Chairman of the European Council, to all world leaders. In the last decade she has conducted intercultural communication

courses for European, Indian and Chinese students, and has supervised over 50 final master theses on related topics.

Two Days' Class Topics:

1. Brief introduction into cross-cultural behaviour.
2. Main barriers in cross-cultural contacts. Culture shock.
3. The "Great Divide" between the cultures.
4. Working in intercultural teams.
5. "Saving one's face" in different cultures.
6. Persuasion in different cultures.

Brief Description of the Topics:

- Brief introduction into cross-cultural behavior. What is culture and cultural elements. Subcultures, myths and stereotypes. Rules and norms.
- Main barriers in cross-cultural contacts. Culture shock. Encoding-decoding of messages. Verbal and non-verbal barriers.
- The "Great Divide" between the cultures. Differences in goals and methods of communication. Division "We and Them".
- Coping with culture sensitivities. "Saving one's face" in different cultures. Communication across the "Great Divide".
- Persuasion in different cultures. How to build your persuasive message in an intercultural environment. How to decode persuasive messages created in different cultures.

NOTE: Depending from the interest of the applicants from Companies & INGOs there could be extra topics too by our involved experts on below mentioned topics too.

1. Diversity at Work. How can it Work?
2. Negotiating Across Cultures. Culture Specific Issues: Profiling vs. Stereotyping.
3. Cross Cultural Presentation Skills. Audience falling asleep or falling apart: How to avoid that?
4. Working in Intercultural Teams
5. Intercultural Management
6. Inner Peace, Inner Power and Tolerance
7. Confidence Building Measures
8. Constructive and Nonviolent Communication

9. Conflict Transformation in Interpersonal and Intragroup Relations (For instance with customers, colleagues or partner companies)
10. Understanding Culture & Cultural Differences
11. Intercultural Leadership Management

Important Dates & Times of Daily Program

- **Arriving & Registration:** 17th of August, 2014 (Hotel registration starts after 12:00am)
- **Opening Ceremony & Program Beginning:** 18th of August, 2014
- **Breakfast Time:** 07:00am - 09:00am
- **Morning Workshops Period:** 09:00am - 12:30am
- **First Break Time:** 10:30am - 11:00am
- **Lunch Time:** 12:30am - 14:00pm
- **Afternoon Workshops Period:** 14:00pm - 17:00pm
- **Second Break Time:** 15:30pm - 16:00pm
- **Dinner Time:** 19:00pm - 20:30pm
- **Certification of Participants:** 26th of August, 2014
- **Departure of Participants:** 27th of August, 2014 (Hotel departure till the 12:00am)